The Board of Education, Downers Grove Grade School District 58, DuPage County, Illinois met in regular session on Monday, July 11, 2016, at the Longfellow Center.

1. CALL TO ORDER/ROLL CALL

The Vice President called the meeting to order at 7:03 p.m. and announced that it was the regular monthly meeting of the District 58 Board of Education. Members present: Vice President Doug Purcell and Members Diehl, Heppner, Lupescu, and Sigale. Members absent: President John D. Cooper and Member John Miller. Also in attendance were Kari Cremascoli, Superintendent; Jayne Yudzentis, Assistant Superintendent for Personnel; Jessica Stewart, Assistant Superintendent for Special Services; Matthew Rich, Assistant Superintendent for Curriculum and Instruction; David Bein, Assistant Superintendent for Business/CSBO; Lorie Pilster, Director of Business Services; Ken Young, Director of Buildings and Grounds; James Eichmiller, Director of Innovative Technology and Learning; Megan Hewitt, Coordinator of Community Relations; and Pamela A. Osika, Board Secretary. Attending this meeting were at least 18 visitors. (Visitors' Roster attached to official minutes.)

2. FLAG SALUTE

The audience was led in the pledge to the flag by Vice President Purcell.

3. NON-ACTION REPORTS

A. "Spotlight on our Schools" – Spring Learning Data Update, Student Data and Reporting

Assistant Superintendent for Curriculum & Instruction Dr. Matt Rich presented data overview from spring 2016 Measure of Academic Progress (MAP) assessment. District 58 has used the MAP assessment for three full school years and data gathered has provided information on student progress and growth. District 58 continues to exceed national averages on the MAP assessment, with many grade levels having median scores at or above the 70th percentile. The number of students who surpassed the national average score increased this spring. MAP tests students on Math, Reading and Language Usage. District 58's Reading and Language Usage scores continue to show consistent strength with strong separation from the National Mean. Reading cohort medians have grown to be consistently over the 70th percentile. This signifies growth at the higher end of the spectrum. The average 6th grade student in District 58 surpassed the 11th grade National Mean in Language Usage for the first time. Math performance is growing. Measurements compared to the National Mean are starting to see separation at 3rd, 4th, and 5th grades, which had not been present in initial measurements. Historically, District 58 students in kindergarten through 2nd grades and 6th through 8th grades greatly exceed state averages in Math, while students in 3rd through 5th grades tend to score closer to the national average. During the 2015-2016 school year, the District provided more differentiation opportunities and

support for students at these grade levels. More student cohorts are approaching the median of 70th percentile in Math. Current 5th grade students remain a focal point for growth opportunities. This cohort's average performance remained above the National Mean, while its median scores lagged in comparison with other grade level cohorts in the District.

AIMSweb assessment data was also presented to the Board. AIMSweb is a series of assessments and tools used as a general indicator of a student's reading health and measures fluency. Students have an opportunity to graduate from this assessment when they are at least in 3rd grade; can read an average of 150 words per minute on grade level text; and are recommended by their teacher, principal, and reading specialist. This year's results are commensurate with last year, with the exception of 3rd grade. It was noted that an exceptionally high number of 3rd grade students graduated from AIMSweb in spring 2015. This year, 3rd grade results demonstrated a fewer number of graduates, and more tier 1 and tier 2 students. District 58 will monitor data to answer the question as to whether spring 2015 was an outlier or if this cohort will need support in the future. AIMSweb is administered to 7th and 8th grade at-risk students with IEPs on an individual need basis. Middle schools utilized AIMSweb at a significantly lower degree this year. In the 2016-2017 school year, the District will use a multiple measure approach to assessment to determine the best way to support literacy growth for at-risk middle school students.

B. "Spotlight on our Schools" – Strategic Goals Action Plan 2015-2016 Report Superintendent Kari Cremascoli presented the Strategic Goals Action Plan 2015-2016 Report to the Board. This report summarizes how each item of the Strategic Goals Action Plan 2015-2016 was addressed. The District creates a Strategic Goals Action Plan annually related to the District 58 Strategic Plan, its mission and core beliefs. The Board was reminded that the 2015-2016 Strategic Goals Action Plan was revised in October 2015 and those revisions were officially approved at the November 2015 Board meeting.

4. COMMUNICATIONS

- A. Freedom of Information Act Request from Roy F. McCampbell for a copy of all legal billing for the period of time from January 1, 2015 til May 31, 2016 Response from Dr. Kari Cremascoli, Superintendent
- B. Freedom of Information Act Request from Melissa Dice-Hanley for Interim Administrator and Teacher Salary and Benefits Report School Year 2015-2016 for District 58

 Response from Dr. Kari Cremascoli, Superintendent
- C. E-mail from Tracy Weiner regarding Town Hall Meeting and Follow Up
- D. Freedom of Information Act Request from Jennifer Watson for 2016-2017 expected enrollment for each District 58 elementary school and budget allocated for additional curriculum consultants discussed at June Board meeting

Response from Dr. Kari Cremascoli, Superintendent

- E. E-mail from Jennifer Watson regarding Belle Aire LRC
- F. E-mail from Joanne Vought regarding follow up to 6/13 Board Meeting
- G. E-mails from Tracy Weiner regarding Board of Education Meeting Statement and Questions
- H. E-mail from Amanda Blau regarding Henry Puffer LRC staffing
- I. Freedom of Information Act Request from Scott O'Connell for documents referring to a specific communication from 2013

 Response from Dr. Kari Cremascoli, Superintendent
- J. Member Heppner noted communications received referencing middle school math curriculum and student placement, acknowledging a report provided to the Board by the administration. A brief discussion ensued.

5. REPORTS TO THE BOARD

A. Superintendent

Superintendent Kari Cremascoli reported that the State passed a stopgap budget guaranteeing schools will receive funding for the upcoming school year. A District 58 administrator team retreat was held on July 5th. Dr. Cremascoli thanked the Downers Grove Economic Development Corporation (EDC) for providing space for that meeting. Representatives from the Village of Downers Grove reached out to local government agencies in order to begin organizing a super retreat, which will give an opportunity to local agencies to build partnerships among local elected officials. Summer curriculum work is progressing well, with grade-level teams refining curriculum and developing blueprints for math and middle school science. This information will be shared with principals and staff members during institute days in August. Summer projects and cleaning is on target. The new Hillcrest playground appears to be nearing completion. Some summer school programs have come to an end, while the Extended School Year (ESY) program and summer book clubs continue to be offered at Henry Puffer School. The iPad refresh program is ahead of schedule and devices will be ready for students and staff when they return. District 58 staff members, Megan Ryder and Tasha Squires, presented at the International Society for Technology in Education (ISTE) Conference in June. The Illinois State Board of Education (ISBE) recently announced that high schools will not be required to administer the PARCC assessment next school year if the SAT is administered.

B. <u>Monthly Business</u>

The Board received business reports, the investment report, and revenue and expenditure summary reports for the month ending June 30, 2016. Assistant Superintendent for Business/CSBO David Bein reported that FY16 ended on June 30, 2016. The 2015-2016 budget was on target regarding anticipated revenues and expenditures. The State still owes District 58 approximately \$778,000 for FY16. This is about the same amount that was due the District from the State last year at this time. It is expected that this fourth categorical payment will be received in the next four to six weeks, which may allow enough time for auditors to report this revenue in the FY16 audit. General

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State Aid (GSA) from the State totals approximately \$1.4 million for District 58; total revenue from the State is approximately \$5 million for the District, with the bulk coming from categorical grants. State lawmakers approved a stopgap budget that funds K-12 education for a full year, which includes a 5% increase to GSA funding amounting to approximately \$76,000 for District 58. No major changes are expected to funding or formulas at this time. State revenues are projected to remain flat. The Board was cautioned that school funding formula and pension cost shift continue to be topics of conversation in Springfield, which could lead to significant cuts in State funding and/or increase costs to District 58 in future years.

C. <u>Treasurer's Report</u>

There was nothing special to report in regard to the Treasurer's Report.

D. <u>Policy Committee</u>

The Policy Committee did not meet in June.

E. <u>Legislative Committee</u>

The Legislative Committee did not meet in June.

F. Financial Advisory Committee

Member Purcell reported on the July 11, 2016 Financial Advisory Committee meeting. The Committee conducted the annual review of the Medical Reserve Fund. No fund transfers are being recommended at this time considering the recent transition to Aetna. It was reported that May CPI is expected to be low again this year. The District 58 2015-2016 budget was reviewed as well as the State budget. Consideration was given to future planning for the Committee, including long term planning looking ahead 10 to 20 years.

6. DISCUSSION

A. Strategic Goals Action Plan 2016-2017

Superintendent Cremascoli presented to the Board the proposed Strategic Goals Action Plan 2016-2017, which was formulated to align with the four target areas in the District's Strategic Plan.

- Student Learning: Curriculum, Instruction and Programming
- Student Well-Being/Social-Emotional Learning (SEL)
- Technology for Teaching and Learning
- Facilities, Finance, Operations and Maintenance

Efforts were made to focus on narrowing goals for a better undertstanding of what is to be accomplished during the 2016-2017 school year. Greater attention will be given to ongoing work of and support for curriculum committees. Areas of change will be limited to ensure support for instructional practices and professional growth. It was noted that "Student Learning: Curriculum, Instruction and Programming" and "Technology for Teaching and Learning" will no longer be integrated as they have been for the past two years. Board members were given a chance to make comments and ask questions. The Board provided input and feedback. A final draft of the

Strategic Goals Action Plan 2016-2017 will be sent to the Board for adoption at the regular August meeting.

B. <u>Demographer Report Proposal</u>

Due to the expansion of the Optional Kindergarten Enrichment and Enhancement Program (OKEEP) and concerns regarding space at Lester, Belle Aire, and Highland schools, District 58 requested a more comprehensive demographer proposal from Cropper GIS Consulting, a firm that completed a District 58 Demographer Study in the fall of 2012. The Board was provided a copy of that proposal, which would include 10-year population and enrollment forecasts. The proposal mirrored some of the work completed four years ago while expanding work to include grade level enrollment projections. That data could prove to be crucial as the District moves forward with exploring its facilities needs, determining its priorities, and looking at viable alternatives to alleviating overcrowding. Board approval is not required due to the low cost for this service. Superintendent Cremascoli did ask for Board input and whether the District should seek additional proposals or research alternative options. A discussion ensued and the Board expressed support in the decision to hire Cropper GIS.

7. RECEPTION OF VISITORS

Tracy Weiner, Henry Puffer parent, stated she had reached out to local State Representative Ron Sandack to inform him about District 58 LRC staffing issues and financial concerns, and his response was shared with the Board. Ms. Weiner made reference to and compared District 58 staffing assignments, expressing support for a full-time LRC teacher in all District 58 schools. She commented on middle school math curriculum and student placement, referring to the report provided to Board members.

Jennifer Watson, Belle Aire parent, compared projected enrollment numbers at District 58 schools and LRC staffing assignments for the coming year. She spoke of equity throughout District 58 and accountability.

Tracy Weiner questioned how teachers would be informed of differentiation expectations outlined in the math report provided to the Board. *There was a brief discussion on this topic.*

8. APPROVAL OF MINUTES

Approval of Minutes – June 13, 2016

Member Diehl moved and Member Lupescu seconded her motion to approve the minutes of the June 13, 2016 regular meeting as presented.

VOICE VOTE Motion carried

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9. CONSENT AGENDA

There being no request for individual consideration of any items on the consent agenda, the Vice President stated that a motion would be in order relative to items on the consent agenda, consisting of the Personnel Report and Financial Statements consisting of the List of Bills and Summary. Member Diehl moved and Member Heppner seconded her motion to approve the following items:

A. Personnel

The appointment of 11 certified teachers and one educational support personnel employee, the request for Family Medical Leave of Absence for one certified teacher, and the resignation of one certified teacher.

B. <u>Financial Reports</u>

The list of bills and obligations prepared for payment on July 11, 2016 as well as the revolving and imprest issued in June 2016 as shown on the list submitted under the date of July 11, 2016 in the total amount of \$1,380,756.06 and direct that they be so entered in the minutes and orders drawn for their payment in accordance with the following summary and that the Vice President and Secretary be authorized to certify the list to the School Treasurer.

BOARD OF EDUCATION DISTRICT 58 SUMMARY PAGE JULY 11, 2016 LIST OF BILLS & EXPENDITURES

EDUCA	ATION FUND	
	List of Bills - July 11, 2016	\$912,497.80
	Revolving Fund - June 2016	\$198,114.83
	Imprest Checks - June 2016	\$5,746.57
0.050	TIONS & MAINTENANCE FUND	
<u>OPERA</u>	ATIONS & MAINTENANCE FUND	4-0.000
	List of Bills - July 11, 2016	\$70,957.20
	Revolving Fund - June 2016	\$60,903.89
	Imprest Checks - June 2016	\$379.62
DEBT	SERVICE	
	List of Bills - July 11, 2016	\$0.00
	Revolving Fund - June 2016	\$0.00
	-	
TRANS	SPORTATION FUND	
	List of Bills - July 11, 2016	\$126,947.37
	Revolving Fund - June 2016	\$4,183.78
	Imprest Checks - June 2016	\$1,025.00
<u>IMRF</u>		40.00
	List of Bills – July 11, 2016	\$0.00
FICA/	MEDICARE	
<u>. 1.07.17</u>	List of Bills - July 11, 2016	\$0.00
	• ,	· ·
SITE 8	CONSTRUCTION FUND	
	List of Bills - July 11, 2016	\$0.00
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WORKING CASH FUND

List of Bills - July 11, 2016 \$0.00

FIRE & LIFE SAFETY FUNDS

List of Bills – July 11, 2016 \$0.00

MEDICAL INSURANCE RESERVE FUND

List of Bills – July 11, 2016 \$0.00

SINKING FUND

List of Bills - July 11, 2016 \$0.00

Revolving Fund - June 2016 \$0.00

Total \$1,380,756.06

ROLL CALL VOTE: AYES: Members Diehl, Heppner, Lupescu, Purcell, and

Sigale

NAYS: None Motion carried

(Copy of Treasurer's Report and Financial Statements attached to official minutes)

10. RECOMMENDATIONS FOR ACTION

A. <u>Prevailing Wage Resolution</u>

Member Heppner moved and Member Diehl seconded his motion to approve a resolution ascertaining the prevailing rate of wages for laborers, workers and mechanics employed on public works of Downers Grove Grade School District 58, that the resolution be filed with the Secretary of State and Department of Labor of the State of Illinois; and that a notice of the resolution be published in a newspaper of general circulation in the area. (Attachment 07/11/16 A)

ROLL CALL VOTE: AYES: Members Diehl, Heppner, Lupescu, Purcell,

and Sigale

NAYS: None Motion carried

B. Approval of District Depositories and Authorized Signatures

Member Lupescu moved and Member Diehl seconded her motion to approve the depositories and authorized signatures as listed in the agenda materials.

ROLL CALL VOTE: AYES: Members Diehl, Heppner, Lupescu, Purcell,

and Sigale

NAYS: None Motion carried

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C. Resolution Re: Depository Services and Authorized Signatures (MB Financial Bank)

Member Lupescu moved and Member Diehl seconded her motion to adopt the resolution of lodge, association or other similar organization of MB Financial Bank as a depository of Downers Grove Grade School District 58 and authorizing the appropriate signatures.

A moment was taken to formally recognize David Bein, attending his first official District 58 Board meeting as Assistant Superintendent for Business/CSBO.

ROLL CALL VOTE: AYES: Members Diehl, Heppner, Lupescu, Purcell,

and Sigale

NAYS: None Motion carried

D. <u>US Bank - Master Services Agreement 1 - Contract Signer(s) Change</u>

Member Lupescu moved and Member Diehl seconded her motion to approve the Master Services Agreement 1 between US Bank and Downers Grove Grade School District 58 authorizing the contract signer(s) change.

ROLL CALL VOTE: AYES: Members Diehl, Heppner, Lupescu, Purcell,

and Sigale

NAYS: None Motion carried

E. <u>Recommended Personal Property Replacement Taxes for 2017</u>

Member Heppner moved and Member Diehl seconded his motion to adopt the "Resolution Authorizing the Distribution of Personal Property Replacement Taxes for the Fiscal Year 2017." (Attachment 07/11/16 B)

ROLL CALL VOTE: AYES: Members Diehl, Heppner, Lupescu, Purcell,

and Sigale

NAYS: None Motion carried

F. Contract - Pediatric Services of America

Member Heppner moved and Member Diehl seconded his motion to approve the agreement with Pediatric Services of America to provide contractual nursing services to one student in District 58.

ROLL CALL VOTE: AYES: Members Diehl, Heppner, Lupescu, Purcell,

and Sigale

NAYS: None Motion carried

G. Village of Downers Grove Plan Commission Membership

Member Lupescu moved and Member Diehl seconded her motion to adopt the Resolution of Nomination for Membership on the Downers Grove Plan Commission naming Michael Davenport as representative to the Plan Commission for 2016-2017. (Attachment 07/11/16 C)

ROLL CALL VOTE: AYES: Members Diehl, Heppner, Lupescu, Purcell,

and Sigale

NAYS: None Motion carried

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H. <u>Approve for Second Reading - Policy #5151 - Students - Student Fees</u>
Member Lupescu moved and Member Diehl seconded her motion to adopt revisions to Policy #5151 regarding student fees.

VOICE VOTE Motion carried

11. RECEPTION OF VISITORS

A moment was also taken to formally recognize Ken Young, attending his first official District 58 Board meeting as Director of Buildings and Grounds.

12. ANNOUNCEMENTS

Vice President Purcell announced the following dates:

Monday, August 8 Regular Board Meeting

7:00 p.m. ASC Office

Monday, August 22 Budget Workshop

7:00 p.m. Longfellow Center

Tuesday, September 12 Regular Board Meeting & Budget Hearing

7:00 p.m. Longfellow Center

Tuesday, September 20 Policy Committee Meeting

7:00 a.m. ASC Office

13. ADJOURNMENT

Member Diehl moved and Member Lupescu seconded the motion to adjourn the meeting.

VOICE VOTE Motion carried

The meeting was adjourned at 9:05 p.m.

John D. Cooper, President Pamela A. Osika, Secretary

A RESOLUTION OF THE DOWNERS GROVE GRADE SCHOOL DISTRICT #58, DUPAGE COUNTY, ILLINOIS ASCERTAINING THE PREVAILING RATE OF WAGES FOR LABORERS, WORKERS AND MECHANICS EMPLOYED ON PUBLIC WORKS OF SAID SCHOOL DISTRICT

WHEREAS, the State of Illinois has enacted an "An Act regulating wages of laborers, mechanics and other workers employed in any public works by the State, county, city or any public body or any political subdivision or by any one under contract for public works," approved June 26, 1941, codified as amended, 820 ILCS 130/1 et seq. (1993), formerly Ill. Rev. Stat., Ch. 48, par. 39s-1 et seq. and

WHEREAS, the aforesaid Act requires that the Downers Grove Grade School District 58 of DuPage County, Illinois investigate and ascertain the prevailing rate of wages as defined in said ACT for laborers, mechanics, and other workers in the locality of said school district employed in performing construction of public works, for said school district,

NOW, THEREFORE, BE IT RESOLVED BY the President and Board of Education of Downers Grove Grade School District 58:

SECTION 1: To the extent and as required by "An Act regulating wages of laborers, mechanics and other workers employed in any public works by the State, county, city or any public body or any political subdivision or by any one under contract for public works" approved June 26, 1941, as amended, the general prevailing rate of wages in this locality for laborers, mechanics and other workers engaged in the construction of public works coming under the jurisdiction of the school district is hereby ascertained to be the same as the prevailing rate of wages for construction work in DuPage County area as determined by the Department of Labor of the State of Illinois as of July, 2015 a copy of that determination being attached hereto and incorporated herein by reference. As required by said Act, any and all revisions of the prevailing rate of wages by the Department of Labor of the State of Illinois shall supersede the Department's July, 2015 determination and apply to any and all public works construction undertaken by the school district. The definition of any terms appearing in the Resolution which are also used in aforesaid Act shall be the same as in said Act.

SECTION 2: Nothing herein contained shall be construed to apply said general prevailing rate of wages as herein ascertained to any work or employment except public works construction of said school district to the extent required by the aforesaid Act.

SECTION 3: The Downers Grove Grade School District #58 Board Secretary shall publicly post or keep available for inspection by any interested party in the main office of said school district this determination or any revisions of such prevailing rate of wage. A copy of this determination or of the current revised determination of prevailing rate of wages then in effect shall be attached to all contract specifications.

SECTION 4: The Downers Grove Grade School District #58 Board Secretary shall mail a copy of the determination to any employer, and to any association of employers and to any person or association of employees who have filed their names and addresses, requesting copies of any determination stating the particular rates and the particular class or workers whose wages will be affected by such rates.

SECTION 5: The Downers Grove Grade School District #58 Board Secretary shall promptly file a certified copy of the Resolution with both the Secretary of State Index Division and the Department of Labor of the State of Illinois.

SECTION 6: The Downers Grove Grade School District #58 Board Secretary shall cause to be published in a newspaper of general circulation within the area a notice of adoption of this Resolution and such publication shall constitute notice that the determination is effective and that this is the determination of this school district.

PASSED I	THIS I	llth d	lay of	Jul	Ly, 2016.	
APPROVE):					
 Presider	nt of	said	Board	of	Education	
ATTEST:						
Secretar	cy of	said	Board	of	Education	

Du Page County Prevailing Wage for July 2015

(See explanation of column headings at bottom of wages)

Trade Name				Base	FRMAN I			OSH		Pensn	Vac	Trng
ASBESTOS ABT-GEN		ALL			39.950					10.72		
ASBESTOS ABT-MEC		BLD			38.840					10.96		
BOILERMAKER		BLD			51.300					18.13		
BRICK MASON		BLD				1.5	1.5			14.43		
CARPENTER		ALL			46.350	1.5				16.39		
CEMENT MASON		ALL			45.750					14.45		
CERAMIC TILE FNSHER		BLD		36.810		1.5				9.230		
COMMUNICATION TECH		BLD		32.650	34.750	1.5	1.5	2.0	9.550	15.16	1.250	0.610
ELECTRIC PWR EQMT OP		ALL		37.890	51.480	1.5	1.5	2.0	5.000	11.75	0.000	0.380
ELECTRIC PWR EQMT OP		HWY		39.220	53.290	1.5	1.5	2.0	5.000	12.17	0.000	0.390
ELECTRIC PWR GRNDMAN		ALL		29.300	51.480	1.5	1.5	2.0	5.000	9.090	0.000	0.290
ELECTRIC PWR GRNDMAN		HWY		30.330	53.290	1.5	1.5	2.0	5.000	9.400	0.000	0.300
ELECTRIC PWR LINEMAN		ALL		45.360	51.480	1.5	1.5	2.0	5.000	14.06	0.000	0.450
ELECTRIC PWR LINEMAN		HWY		46.950	53.290	1.5	1.5	2.0	5.000	14.56	0.000	0.470
ELECTRIC PWR TRK DRV		ALL		30.340	51.480	1.5	1.5	2.0	5.000	9.400	0.000	0.300
ELECTRIC PWR TRK DRV		HWY		31.400	53.290	1.5	1.5			9.730		
ELECTRICIAN		BLD		38.160	41.980	1.5				18.29		
ELEVATOR CONSTRUCTOR		BLD		50.800	57.150	2.0	2.0	2.0	13.57	14.21	4.060	0.600
FENCE ERECTOR	NE	ALL		37.340	39.340	1.5	1.5			12.06		
FENCE ERECTOR	M	ALL		45.060	48.660	2.0	2.0			20.76		
GLAZIER		BLD			42.000		2.0			16.99		
HT/FROST INSULATOR		BLD		48.450	50.950	1.5	1.5			12.16		
IRON WORKER	E	ALL			46.200		2.0			21.14		
IRON WORKER	W	ALL			48.660		2.0			20.76		
LABORER		ALL			39.950		1.5			10.72		
LATHER		ALL			46.350					16.39		
MACHINIST		BLD			47.850					8.950		
MARBLE FINISHERS		ALL			34.320					13.75		
MARBLE MASON		BLD			47.330		1.5			14.10		
MATERIAL TESTER I		ALL		29.200	0.000					10.72		
MATERIALS TESTER II		ALL		34.200	0.000		1.5			10.72		
MILLWRIGHT		ALL	1		46.350					16.39		
OPERATING ENGINEER					52.100		2.0			12.65		
OPERATING ENGINEER		BLD			52.100					12.65		
OPERATING ENGINEER OPERATING ENGINEER		BLD	3		52.100					12.65		
OPERATING ENGINEER OPERATING ENGINEER		BLD BLD	5		52.100		2.0			12.65 12.65		
OPERATING ENGINEER OPERATING ENGINEER		BLD	6		52.100					12.65		
OPERATING ENGINEER					52.100		2.0	2.0		12.65		
OPERATING ENGINEER		FLT	/		36.000		1.5			11.80		
OPERATING ENGINEER			1		50.300					12.65		
OPERATING ENGINEER					50.300					12.65		
OPERATING ENGINEER					50.300					12.65		
OPERATING ENGINEER					50.300					12.65		
OPERATING ENGINEER					50.300					12.65		
OPERATING ENGINEER					50.300					12.65		
OPERATING ENGINEER					50.300					12.65		
ORNAMNTL IRON WORKER	Е	ALL			47.500					17.94		
ORNAMNTL IRON WORKER		ALL			48.660					20.76		
PAINTER		ALL			43.730					8.200		
PAINTER SIGNS		BLD		33.920	38.090	1.5				2.710		
PILEDRIVER		ALL		44.350	46.350	1.5	1.5	2.0	11.79	16.39	0.000	0.630
PIPEFITTER		BLD			49.000					15.85		
PLASTERER		BLD		43.430	46.040	1.5	1.5	2.0	10.05	14.43	0.000	1.020
PLUMBER		BLD		46.650	48.650	1.5	1.5	2.0	13.18	11.46	0.000	0.880
ROOFER		BLD		41.000	44.000	1.5	1.5	2.0	8.280	10.54	0.000	0.530
SHEETMETAL WORKER		BLD		44.720	46.720	1.5	1.5	2.0	10.65	13.31	0.000	0.820
SPRINKLER FITTER		BLD		49.200	51.200	1.5	1.5	2.0	11.75	9.650	0.000	0.550
STEEL ERECTOR	E	ALL		42.070	44.070	2.0	2.0	2.0	13.45	19.59	0.000	0.350
STEEL ERECTOR	M	ALL		45.060	48.660	2.0	2.0	2.0	10.52	20.76	0.000	0.700

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STONE MASON
                       BLD
                             43.780 48.160 1.5
                                              1.5 2.0 10.05 14.43 0.000 1.030
                   -->NOT IN EFFECT
                                    ALL 37.000 37.750 1.5 1.5 2.0 12.97 9.930 0.000 0.500
SURVEY WORKER
                      BLD 38.040 0.000 1.5 1.5 2.0 10.55 11.22 0.000 0.720
TERRAZZO FINISHER
                             41.880 44.880 1.5
                                                1.5 2.0 10.55 12.51 0.000 0.940
TERRAZZO MASON
                      BLD
                                              1.5 2.0 10.55 11.40 0.000 0.990
                             43.840 47.840 1.5
TILE MASON
                      BLD
                                               1.5 2.0 6.550 6.450 0.000 0.500
                      HWY
TRAFFIC SAFETY WRKR
                             32.750 34.350 1.5
                      ALL 1 35.920 36.120 1.5
                                               1.5 2.0 8.280 8.760 0.000 0.150
TRUCK DRIVER
TRUCK DRIVER
                      ALL 2 32.700 33.100 1.5
                                                1.5 2.0 6.500 4.350 0.000 0.150
                      ALL 3 32.900 33.100 1.5
TRUCK DRIVER
                                                1.5 2.0 6.500 4.350 0.000 0.150
TRUCK DRIVER
                      ALL 4 33.100 33.100 1.5
                                                1.5 2.0 6.500 4.350 0.000 0.150
                                               1.5 2.0 10.05 13.34 0.000 0.670
TUCKPOINTER
                      BLD
                             42.620 43.620 1.5
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Legend: RG (Region)

TYP (Trade Type - All, Highway, Building, Floating, Oil & Chip, Rivers)
C (Class)

Base (Base Wage Rate)

FRMAN (Foreman Rate)

M-FS8 (OT required for any hour greater than 8 worked each day, Mon through Fri.
OSA (Overtime (OT) is required for every hour worked on Saturday)
OSH (Overtime is required for every hour worked on Sunday and Holidays)

H/W (Health & Welfare Insurance)

Pensn (Pension)

Vac (Vacation)

Trng (Training)

Explanations

DUPAGE COUNTY

IRON WORKERS AND FENCE ERECTOR (WEST) - West of Route 53.

The following list is considered as those days for which holiday rates of wages for work performed apply: New Years Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day in some classifications/counties. Generally, any of these holidays which fall on a Sunday is celebrated on the following Monday. This then makes work performed on that Monday payable at the appropriate overtime rate for holiday pay. Common practice in a given local may alter certain days of celebration. If in doubt, please check with IDOL.

EXPLANATION OF CLASSES

ASBESTOS - GENERAL - removal of asbestos material/mold and hazardous materials from any place in a building, including mechanical systems where those mechanical systems are to be removed. This includes the removal of asbestos materials/mold and hazardous materials from ductwork or pipes in a building when the building is to be demolished at the time or at some close future date.

ASBESTOS - MECHANICAL - removal of asbestos material from mechanical systems, such as pipes, ducts, and boilers, where the mechanical systems are to remain.

TRAFFIC SAFETY - work associated with barricades, horses and drums used to reduce lane usage on highway work, the installation and removal of temporary lane markings, and the installation and removal of temporary road signs.

CERAMIC TILE FINISHER

The grouting, cleaning, and polishing of all classes of tile, whether for interior or exterior purposes, all burned, glazed or unglazed products; all composition materials, granite tiles, warning detectable tiles, cement tiles, epoxy composite materials, pavers, glass, mosaics, fiberglass, and all substitute materials, for tile made in tile-like units; all mixtures in tile like form of cement, metals, and other materials that are for and intended for use as a finished floor surface, stair treads, promenade roofs, walks, walls, ceilings, swimming pools, and all other places where tile is to form a finished interior or exterior. The mixing of all setting mortars including but

not limited to thin-set mortars, epoxies, wall mud, and any other sand and cement mixtures or adhesives when used in the preparation, installation, repair, or maintenance of tile and/or similar materials. The handling and unloading of all sand, cement, lime, tile, fixtures, equipment, adhesives, or any other materials to be used in the preparation, installation, repair, or maintenance of tile and/or similar materials. Ceramic Tile Finishers shall fill all joints and voids regardless of method on all tile work, particularly and especially after installation of said tile work. Application of any and all protective coverings to all types of tile installations including, but not be limited to, all soap compounds, paper products, tapes, and all polyethylene coverings, plywood, masonite, cardboard, and any new type of products that may be used to protect tile installations, Blastrac equipment, and all floor scarifying equipment used in preparing floors to receive tile. The clean up and removal of all waste and materials. All demolition of existing tile floors and walls to be re-tiled.

COMMUNICATIONS TECHNICIAN

Low voltage installation, maintenance and removal of telecommunication facilities (voice, sound, data and video) including telephone and data inside wire, interconnect, terminal equipment, central offices, PABX, fiber optic cable and equipment, micro waves, V-SAT, bypass, CATV, WAN (wide area networks), LAN (local area networks), and ISDN (integrated system digital network), pulling of wire in raceways, but not the installation of raceways.

MARBLE FINISHER

Loading and unloading trucks, distribution of all materials (all stone, sand, etc.), stocking of floors with material, performing all rigging for heavy work, the handling of all material that may be needed for the installation of such materials, building of scaffolding, polishing if needed, patching, waxing of material if damaged, pointing up, caulking, grouting and cleaning of marble, holding water on diamond or Carborundum blade or saw for setters cutting, use of tub saw or any other saw needed for preparation of material, drilling of holes for wires that anchor material set by setters, mixing up of molding plaster for installation of material, mixing up thin set for the installation of material, mixing up of sand to cement for the installation of material and such other work as may be required in helping a Marble Setter in the handling of all material in the erection or installation of interior marble, slate, travertine, art marble, serpentine, alberene stone, blue stone, granite and other stones (meaning as to stone any foreign or domestic materials as are specified and used in building interiors and exteriors and customarily known as stone in the trade), carrara, sanionyx, vitrolite and similar opaque glass and the laying of all marble tile, terrazzo tile, slate tile and precast tile, steps, risers treads, base, or any other materials that may be used as substitutes for any of the aforementioned materials and which are used on interior and exterior which are installed in a similar manner.

MATERIAL TESTER I: Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt.

MATERIAL TESTER II: Field inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete, and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures.

OPERATING ENGINEER - BUILDING

Class 1. Asphalt Plant; Asphalt Spreader; Autograde; Backhoes with Caisson Attachment; Batch Plant; Benoto (requires Two Engineers); Boiler and Throttle Valve; Caisson Rigs; Central Redi-Mix Plant; Combination Back Hoe Front End-loader Machine; Compressor and Throttle Valve; Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete

Conveyor (Truck Mounted); Concrete Paver Over 27E cu. ft; Concrete Paver 27E cu. ft. and Under: Concrete Placer; Concrete Placing Boom; Concrete Pump (Truck Mounted); Concrete Tower; Cranes, All; Cranes, Hammerhead; Cranes, (GCI and similar Type); Creter Crane; Spider Crane; Crusher, Stone, etc.; Derricks, All; Derricks, Traveling; Formless Curb and Gutter Machine; Grader, Elevating; Grouting Machines; Heavy Duty Self-Propelled Transporter or Prime Mover; Highlift Shovels or Front Endloader 2-1/4 yd. and over; Hoists, Elevators, outside type rack and pinion and similar machines; Hoists, One, Two and Three Drum; Hoists, Two Tugger One Floor; Hydraulic Backhoes; Hydraulic Boom Trucks; Hydro Vac (and similar equipment); Locomotives, All; Motor Patrol; Lubrication Technician; Manipulators; Pile Drivers and Skid Rig; Post Hole Digger; Pre-Stress Machine; Pump Cretes Dual Ram; Pump Cretes: Squeeze Cretes-Screw Type Pumps; Gypsum Bulker and Pump; Raised and Blind Hole Drill; Roto Mill Grinder; Scoops - Tractor Drawn; Slip-Form Paver; Straddle Buggies; Operation of Tie Back Machine; Tournapull; Tractor with Boom and Side Boom; Trenching Machines.

Class 2. Boilers; Broom, All Power Propelled; Bulldozers; Concrete Mixer (Two Bag and Over); Conveyor, Portable; Forklift Trucks; Highlift Shovels or Front Endloaders under 2-1/4 yd.; Hoists, Automatic; Hoists, Inside Elevators; Hoists, Sewer Dragging Machine; Hoists, Tugger Single Drum; Laser Screed; Rock Drill (Self-Propelled); Rock Drill (Truck Mounted); Rollers, All; Steam Generators; Tractors, All; Tractor Drawn Vibratory Roller; Winch Trucks with "A" Frame.

Class 3. Air Compressor; Combination Small Equipment Operator; Generators; Heaters, Mechanical; Hoists, Inside Elevators (remodeling or renovation work); Hydraulic Power Units (Pile Driving, Extracting, and Drilling); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Low Boys; Pumps, Well Points; Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 4. Bobcats and/or other Skid Steer Loaders; Oilers; and Brick Forklift.

Class 5. Assistant Craft Foreman.

Class 6. Gradall.

Class 7. Mechanics; Welders.

OPERATING ENGINEERS - HIGHWAY CONSTRUCTION

Class 1. Asphalt Plant; Asphalt Heater and Planer Combination; Asphalt Heater Scarfire; Asphalt Spreader; Autograder/GOMACO or other similar type machines: ABG Paver; Backhoes with Caisson Attachment; Ballast Regulator; Belt Loader; Caisson Rigs; Car Dumper; Central Redi-Mix Plant; Combination Backhoe Front Endloader Machine, (1 cu. yd. Backhoe Bucket or over or with attachments); Concrete Breaker (Truck Mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Tower Cranes of all types: Creter Crane: Spider Crane; Crusher, Stone, etc.; Derricks, All; Derrick Boats; Derricks, Traveling; Dredges; Elevators, Outside type Rack & Pinion and Similar Machines; Formless Curb and Gutter Machine; Grader, Elevating; Grader, Motor Grader, Motor Patrol, Auto Patrol, Form Grader, Pull Grader, Subgrader; Guard Rail Post Driver Truck Mounted; Hoists, One, Two and Three Drum; Heavy Duty Self-Propelled Transporter or Prime Mover; Hydraulic Backhoes; Backhoes with shear attachments up to 40' of boom reach; Lubrication Technician; Manipulators; Mucking Machine; Pile Drivers and Skid Rig; Pre-Stress Machine; Pump Cretes Dual Ram; Rock Drill - Crawler or Skid Rig; Rock Drill - Truck Mounted; Rock/Track Tamper; Roto Mill Grinder; Slip-Form Paver; Snow Melters; Soil Test Drill Rig (Truck Mounted); Straddle Buggies; Hydraulic Telescoping Form (Tunnel); Operation of Tieback Machine; Tractor Drawn Belt Loader; Tractor Drawn Belt Loader (with attached pusher - two engineers); Tractor with

Boom; Tractaire with Attachments; Traffic Barrier Transfer Machine; Trenching; Truck Mounted Concrete Pump with Boom; Raised or Blind Hole Drills (Tunnel Shaft); Underground Boring and/or Mining Machines 5 ft. in diameter and over tunnel, etc; Underground Boring and/or Mining Machines under 5 ft. in diameter; Wheel Excavator; Widener (APSCO).

Class 2. Batch Plant; Bituminous Mixer; Boiler and Throttle Valve; Bulldozers; Car Loader Trailing Conveyors; Combination Backhoe Front Endloader Machine (Less than 1 cu. yd. Backhoe Bucket or over or with attachments); Compressor and Throttle Valve; Compressor, Common Receiver (3); Concrete Breaker or Hydro Hammer; Concrete Grinding Machine; Concrete Mixer or Paver 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine, Burlap Machine, Belting Machine and Sealing Machine; Concrete Wheel Saw; Conveyor Muck Cars (Haglund or Similar Type); Drills, All; Finishing Machine -Concrete; Highlift Shovels or Front Endloader; Hoist - Sewer Dragging Machine; Hydraulic Boom Trucks (All Attachments); Hydro-Blaster; Hydro Excavating (excluding hose work); Laser Screed; All Locomotives, Dinky; Off-Road Hauling Units (including articulating) Non Self-Loading Ejection Dump; Pump Cretes: Squeeze Cretes - Screw Type Pumps, Gypsum Bulker and Pump; Roller, Asphalt; Rotary Snow Plows; Rototiller, Seaman, etc., self-propelled; Self-Propelled Compactor; Spreader - Chip - Stone, etc.; Scraper - Single/Twin Engine/Push and Pull; Scraper - Prime Mover in Tandem (Regardless of Size); Tractors pulling attachments, Sheeps Foot, Disc, Compactor, etc.; Tug Boats.

Class 3. Boilers; Brooms, All Power Propelled; Cement Supply Tender; Compressor, Common Receiver (2); Concrete Mixer (Two Bag and Over); Conveyor, Portable; Farm-Type Tractors Used for Mowing, Seeding, etc.; Forklift Trucks; Grouting Machine; Hoists, Automatic; Hoists, All Elevators; Hoists, Tugger Single Drum; Jeep Diggers; Low Boys; Pipe Jacking Machines; Post-Hole Digger; Power Saw, Concrete Power Driven; Pug Mills; Rollers, other than Asphalt; Seed and Straw Blower; Steam Generators; Stump Machine; Winch Trucks with "A" Frame; Work Boats; Tamper-Form-Motor Driven.

Class 4. Air Compressor; Combination - Small Equipment Operator; Directional Boring Machine; Generators; Heaters, Mechanical; Hydraulic Power Unit (Pile Driving, Extracting, or Drilling); Light Plants, All (1 through 5); Pumps, over 3" (1 to 3 not to exceed a total of 300 ft.); Pumps, Well Points; Vacuum Trucks (excluding hose work); Welding Machines (2 through 5); Winches, 4 Small Electric Drill Winches.

Class 5. SkidSteer Loader (all); Brick Forklifts; Oilers.

Class 6. Field Mechanics and Field Welders

Class 7. Dowell Machine with Air Compressor; Gradall and machines of like nature.

OPERATING ENGINEER - FLOATING

Diver. Diver Wet Tender, Diver Tender, ROV Pilot, ROV Tender

SURVEY WORKER - Operated survey equipment including data collectors, G.P.S. and robotic instruments, as well as conventional levels and transits.

TRUCK DRIVER - BUILDING, HEAVY AND HIGHWAY CONSTRUCTION

Class 1. Two or three Axle Trucks. A-frame Truck when used for transportation purposes; Air Compressors and Welding Machines, including those pulled by cars, pick-up trucks and tractors; Ambulances; Batch Gate Lockers; Batch Hopperman; Car and Truck Washers; Carry-alls; Fork Lifts and Hoisters; Helpers; Mechanics Helpers and Greasers; Oil Distributors 2-man operation; Pavement Breakers; Pole Trailer, up to 40 feet; Power Mower Tractors; Self-propelled Chip Spreader; Skipman; Slurry Trucks, 2-man operation; Slurry Truck Conveyor Operation, 2 or 3 man; Teamsters;

- Class 2. Four axle trucks; Dump Crets and Adgetors under 7 yards; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards; Mixer Trucks under 7 yeards; Ready-mix Plant Hopper Operator, and Winch Trucks, 2 Axles.
- Class 3. Five axle trucks; Dump Crets and Adgetors 7 yards and over; Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards; Explosives and/or Fission Material Trucks; Mixer Trucks 7 yards or over; Mobile Cranes while in transit; Oil Distributors, 1-man operation; Pole Trailer, over 40 feet; Pole and Expandable Trailers hauling material over 50 feet long; Slurry trucks, 1-man operation; Winch trucks, 3 axles or more; Mechanic--Truck Welder and Truck Painter.
- Class 4. Six axle trucks; Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories; Foreman; Master Mechanic; Self-loading equipment like P.B. and trucks with scoops on the front.

TERRAZZO FINISHER

The handling of sand, cement, marble chips, and all other materials that may be used by the Mosaic Terrazzo Mechanic, and the mixing, grinding, grouting, cleaning and sealing of all Marble, Mosaic, and Terrazzo work, floors, base, stairs, and wainscoting by hand or machine, and in addition, assisting and aiding Marble, Masonic, and Terrazzo Mechanics.

Other Classifications of Work:

For definitions of classifications not otherwise set out, the Department generally has on file such definitions which are available. If a task to be performed is not subject to one of the classifications of pay set out, the Department will upon being contacted state which neighboring county has such a classification and provide such rate, such rate being deemed to exist by reference in this document. If no neighboring county rate applies to the task, the Department shall undertake a special determination, such special determination being then deemed to have existed under this determination. If a project requires these, or any classification not listed, please contact IDOL at 217-782-1710 for wage rates or clarifications.

LANDSCAPING

Landscaping work falls under the existing classifications for laborer, operating engineer and truck driver. The work performed by landscape plantsman and landscape laborer is covered by the existing classification of laborer. The work performed by landscape operators (regardless of equipment used or its size) is covered by the classifications of operating engineer. The work performed by landscape truck drivers (regardless of size of truck driven) is covered by the classifications of truck driver.

MATERIAL TESTER & MATERIAL TESTER/INSPECTOR I AND II

Notwithstanding the difference in the classification title, the classification entitled "Material Tester I" involves the same job duties as the classification entitled "Material Tester/Inspector I". Likewise, the classification entitled "Material Tester II" involves the same job duties as the classification entitled "Material Tester/Inspector II".

RESOLUTION AUTHORIZING THE DISTRIBUTION OF PERSONAL PROPERTY REPLACEMENT TAXES FOR THE FISCAL YEAR 2017

WHEREAS, the Downers Grove Grade School District No. 58 of DuPage County, Illinois, is to receive Corporate Personal Property Replacement Taxes from the State of Illinois (the "Taxes"), and the same are reported by the State on a fiscal year basis; and

WHEREAS, Illinois law prescribes that the Illinois Municipal Retirement Fund must be reimbursed annually by Corporate Personal Property Taxes; and

WHEREAS, when this amount is satisfied, the Illinois law further provides that the remaining funds can be distributed to a fund or funds of the School District's choice

NOW, THEREFORE, BE IT AND IT IS HEREBY RESOLVED by the Board of Education of Downers Grove Grade School District No. 58 of DuPage County, Illinois as follows:

<u>Section One:</u> That an amount of \$17,161 for the fiscal year be deposited into the Illinois Municipal Retirement Fund from revenue received from the taxes to fully satisfy its total legal requirements.

Section Two: That remainder of the revenue from the taxes be periodically deposited in to the following funds on a proportionate basis to satisfy the following budget requirements:

Education Fund \$800,000
Operations & Maintenance Fund \$100,000
\$900,000

Section Three: That this Resolution shall be in full force and effect immediately upon the adoption.

ADOPTED this 11th day of July, 2016

AYES: 5

NAYS: 0

ABSENT: 2

RESOLUTION OF NOMINATION FOR MEMBERSHIP ON THE DOWNERS GROVE PLAN COMMISSION

WHEREAS, the Village of Downers Grove has created a Plan Commission; and

WHEREAS, the Plan Commission ordinance provides that one non-voting member may be nominated by joint action of the Board of School District 58 and the Board of School District 99; and

WHEREAS, both School Districts have determined they want to nominate a member to the Plan Commission.

WHEREAS, Sallie Ann Lupescu, Board Member of Downers Grove Grade School District 58, by Resolution adopted on September 15, 2015, has served as a member of the Village of Downers Grove Plan Commission from July 1, 2015 to June 30, 2016.

THEREFORE, it is hereby resolved by the Downers Grove Grade School District 58 Board of Education that Michael Davenport of the Community High School District 99 School Board is hereby nominated to be the School District's representative to the Downers Grove Plan Commission from July 1, 2016 to June 30, 2017.

ADOPTED THIS 11th day of July, 2016, by the following vote:

AYES: 5

NAYS: O

ABSENT: 2